

Notice of Meeting



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Personnel Committee

Monday 15 April 2019 at 11.00am
in Roger Croft Room Council Offices
Market Street Newbury

Note: The Council broadcasts some of its meetings on the internet, known as webcasting. If this meeting is webcasted, please note that any speakers addressing this meeting could be filmed. If you are speaking at a meeting and do not wish to be filmed, please notify the Chairman before the meeting takes place. Please note however that you will be audio-recorded.

Date of despatch of Agenda: Friday, 5 April 2019

For further information about this Agenda, or to inspect any background documents referred to in Part I reports, please contact Moira Fraser / Janet Giddings on (01635) 519045/519422

e-mail: moira.fraser@westberks.gov.uk / janet.giddings@westberks.gov.uk

Further information and Minutes are also available on the Council's website at www.westberks.gov.uk



WestBerkshire
C O U N C I L

To: Councillors Pamela Bale (Chairman), Dennis Benneyworth, Jeff Brooks, Richard Crumly (Vice-Chairman) and Carol Jackson-Doerge
Substitutes: Councillors Paul Bryant, Lee Dillon, Mollie Lock and Gordon Lundie

Agenda

Part I

Page No.

1. **Apologies for Absence**
To receive apologies for inability to attend the meeting (if any).
2. **Minutes** 5 - 8
To approve as a correct record the Minutes of the meeting of the Committee held on 12 February 2019.
3. **Declarations of Interest**
To remind Members of the need to record the existence and nature of any personal, disclosable pecuniary or other registrable interests in items on the agenda, in accordance with the Members' [Code of Conduct](#).
4. **Living Wage Amendment at Council** 9 - 10
Purpose: The following amendment to the Statutory Pay Policy (at 3.1) was proposed by Cllr Lee Dillon at Full Council on 05/03/19:

"All jobs within the Council are paid on salary grades within five or more incremental points. All jobs within the Council will be contractually remunerated as a minimum at the National Living Wage level and we will seek our suppliers to do the same, through our procurement processes".
Full Council agreed to refer the amendment for decision to the Personnel Committee.

See extract from the Personnel Committee on 17th September 2018 when the 'Real Living Wage' was discussed and a proposal not to proceed in accordance with this amendment was approved. It has now been confirmed that the amendment refers to the 'Real Living Wage' when it says 'National Living Wage'.
5. **Change of a Statutory Role** 11 - 46
Purpose: To seek approval from the Personnel Committee for a change in the allocation of the statutory role of Section 151 Officer as set out in the report to the Executive on 28/03/19 attached as Appendix D to the report.



6. **Date of Next Meeting**

- 11 June 2019

Andy Day
Head of Strategic Support

If you require this information in a different format or translation, please contact
Moira Fraser on telephone (01635) 519045.

